www.jzambelliconsulting.com

# ZAMBELLI

## INTERNATIONAL CONSULTING LLC

Legal Notice and Warning of ZAMBELLI INTERNATIONAL CONSULTING LLC: Protection of Professional Integrity and Confidentiality



# ZAMBELLI

# **INTERNATIONAL CONSULTING LLC**

## Legal Notice and Warning Protection of the Domain "jzambelliconsulting.com"

#### **Federal Protection and Prohibitions**

The domain **jzambelliconsulting.com** and its associated services are protected under federal and international laws governing digital property, cybersecurity, and online privacy. Unauthorized use, duplication, or any form of intrusion into this domain, and emails its servers, or related systems is strictly prohibited and constitutes a violation of the following:

#### 1. U.S. Federal Laws

- *Computer Fraud and Abuse Act (CFAA)*: Unauthorized access or attempts to interfere with the operation of this domain may result in severe penalties.
- *Electronic Communications Privacy Act (ECPA)*: Any interception or unauthorized use of communications through this domain is illegal.

#### 2. International Protections

This domain and its related services are subject to robust international legal protections, ensuring privacy, cybersecurity, and digital property rights compliance.

#### A. General Data Protection Regulation (GDPR)

• As per **Regulation 2016/679 of the European Parliament**, the GDPR applies to all users within the European Union, ensuring strict privacy and security standards for data handling and prohibiting unauthorized access or misuse of personal data.

#### **B.** Swiss Federal Act on Data Protection (FADP)

- In Switzerland, this domain is protected under the **Federal Act on Data Protection (FADP)** and related cantonal regulations.
- Violations include unauthorized access, processing of personal data without consent, or failure to comply with Swiss data protection obligations, which carry penalties under Swiss civil and criminal law.

#### C. Luxembourg's Data Protection Framework

- Governed by Luxembourg's implementation of the GDPR and local laws, including the Law of 1 August 2018 on the Protection of Individuals with Regard to the Processing of Personal Data.
- Unauthorized actions involving personal data or cybersecurity breaches within Luxembourg are subject to heavy penalties, including fines and criminal sanctions.

#### **D.** International Trade and Cybersecurity Agreements

• The domain is protected under **cross-border data transfer agreements** and international frameworks for trade and cybersecurity, ensuring compliance with the highest standards of online security and privacy.

#### **Prohibited Actions and Legal Terms**

The following actions are **explicitly forbidden** under federal, international, and local laws governing cybersecurity, intellectual property, privacy, and trade practices. Any violation will result in legal action and may include both civil and criminal penalties.

#### **1. Hacking or Intrusion Attempts**

#### **Prohibited Activity**:

- Any attempt to gain unauthorized access to this website, its associated emails, backend systems, or servers.
- Actions such as hacking, phishing, denial-of-service attacks (DoS), injection attacks, or exploiting vulnerabilities to manipulate or disrupt website functionality.

#### Legal Basis:

- Governed under laws such as the **Computer Fraud and Abuse Act (CFAA)** (United States), **Federal Act on Data Protection (Switzerland)**, **GDPR (EU)**, and **Luxembourg's Data Protection Laws**.
- Violators may face imprisonment, fines, and liability for damages caused by unauthorized access or disruption.

#### 2. Misuse of Content or Branding

#### **Prohibited Activity**:

- The unauthorized replication, imitation, use, or distribution of intellectual property belonging to **jzambelliconsulting.com**.
- This includes the website design, branding, trademarks, copyrighted material, proprietary tools, or content without prior written consent.

#### Legal Basis:

- Protected under intellectual property laws, including:
  - U.S. Copyright Act.
  - European Union Intellectual Property Rights (IPR) Directive.
  - Swiss Copyright Act (CopA).
  - Luxembourg Law on Copyright and Related Rights.

#### **Penalties**:

• Unauthorized use may result in financial penalties, takedown orders, and claims for injunctive relief or damages.

#### **3. Privacy Violations**

#### **Prohibited Activity**:

- Collecting, processing, sharing, or using user data or communications without proper authorization or consent.
- Activities include but are not limited to unauthorized access to email exchanges, scraping data, or attempting to de-anonymize user data.

#### Legal Basis:

- Violations are punishable under the following:
  - General Data Protection Regulation (GDPR) (EU and Luxembourg).
  - Swiss Federal Act on Data Protection (FADP).
  - California Consumer Privacy Act (CCPA) and Electronic Communications Privacy Act (ECPA) (United States).

#### **Penalties**:

• Violations can result in fines up to €20 million or 4% of annual global turnover under GDPR and equivalent penalties under Swiss and U.S. law.

#### 4. Fraudulent Activities

#### **Prohibited Activity:**

- Using this domain, its emails, or associated systems for impersonation, fraudulent activities, or schemes, including identity theft, phishing, or financial fraud.
- Representing ZAMBELLI INTERNATIONAL CONSULTING LLC without prior authorization for unlawful gain or deceit.

#### Legal Basis:

- Subject to prosecution under fraud statutes, such as:
  - Fraud Act 2006 (United Kingdom).
  - 18 U.S. Code § 1343 Fraud by Wire, Radio, or Television (United States).
  - Swiss Penal Code on Fraudulent Misrepresentation.
  - Luxembourg Criminal Code on Fraudulent Activity.

#### **Penalties**:

• May include imprisonment, financial restitution, and reputational consequences.

#### Legal Consequences of Violations

Engaging in any prohibited action outlined above will lead to immediate legal recourse, including but not limited to:

- 1. Criminal Prosecution: Initiating criminal charges in relevant jurisdictions.
- 2. Civil Litigation: Filing lawsuits for damages, injunctive relief, and compensation for reputational harm.
- 3. Cybersecurity Escalation: Reporting breaches or malicious activities to authorities, such as:
  - Interpol Cybercrime Division.
  - European Data Protection Board (EDPB).
  - U.S. Cybersecurity and Infrastructure Security Agency (CISA).

#### Your Obligations and Responsibilities

By accessing or interacting with this domain, **jzambelliconsulting.com**, and its associated systems, you acknowledge and agree to the following responsibilities and obligations:

#### 1. Prohibition of Unauthorized Activities

You agree to:

- Strictly refrain from engaging in any of the **Prohibited Actions** outlined above, including but not limited to hacking, unauthorized access, misuse of content, privacy violations, or fraudulent activities.
- Avoid actions that could disrupt, harm, or compromise the integrity, security, or functionality of the website or its associated systems.

#### 2. Compliance with Applicable Laws

You are obligated to comply with:

- **Local Laws**: Abide by all laws and regulations in your country or jurisdiction, including but not limited to data protection, intellectual property, and cybersecurity laws.
- **Global Protections**: Respect the international laws and agreements safeguarding this domain, including:
  - General Data Protection Regulation (GDPR) for EU and EEA users.
  - Swiss Federal Act on Data Protection (FADP).
  - Luxembourg's Data Protection Laws.
  - United States Federal Laws such as the CFAA and ECPA.

Failure to comply may result in both civil and criminal liability under the relevant legal frameworks.

#### 3. Acceptance of Monitoring and Review

By using this domain and its systems, you:

- Consent to the monitoring of your interactions to ensure regulatory compliance, detect unauthorized use, and prevent illicit activities.
- Acknowledge that such monitoring is in accordance with applicable laws and serves to uphold the integrity and security of this domain.

#### 4. Data Use and Privacy Awareness

You agree to:

- Review and understand the website's **Privacy Policies and Terms of Use** to comprehend how personal data is collected, used, and protected.
- Provide consent where required for data processing activities and refrain from using the site or its services if you do not agree with the outlined terms.

#### Legal Acknowledgment

Your continued use of jzambelliconsulting.com signifies your:

- Agreement to these obligations and your understanding of the legal protections afforded to the domain.
- Willingness to accept liability for any breach of these terms or unauthorized actions.

#### **Consequences for Violations**

Any unauthorized actions or breaches will lead to immediate legal and technical responses, including but not limited to:

- Civil lawsuits for damages.
- Criminal charges, with potential penalties including fines and imprisonment.
- Reporting of malicious activities to relevant cybersecurity and law enforcement agencies.

#### Legal Notice: Obligations, Protections, and Rights Reserved

#### **Review and Compliance Requirement**

Before accessing or using this domain (**jzambelliconsulting.com**) and its associated systems, you are **required** to:

- Review and understand the International Privacy Policies governing the domain.
- Comply with all applicable laws and regulations outlined in these policies. Your continued interaction with this site constitutes an explicit agreement to abide by these terms.

If you have questions or require further clarification about permissible use, please contact the **administrative team of jzambelliconsulting.com** using the contact information provided on the website.

#### Legal Protections and Jurisdictions

#### 1. United States

• Securities and Exchange Commission (SEC):

Protected under federal professional and trade secrecy laws governed by the SEC. These ensure the confidentiality and safeguarding of proprietary information to prevent misuse or unauthorized disclosure.

• Federal Cybersecurity and Privacy Laws:

Includes the Computer Fraud and Abuse Act (CFAA) and Electronic Communications Privacy Act (ECPA).

#### 2. United Kingdom

• Governed by the Information Commissioner's Office (ICO): Compliance ensures secure handling of sensitive and personal data in adherence to strict privacy laws, such as the UK General Data Protection Regulation (UK GDPR).

#### 3. European Union

• General Data Protection Regulation (GDPR): Regulation 2016/679 of the European Parliament provides comprehensive protections for user data privacy, imposing strict penalties for violations, including fines of up to €20 million or 4% of global annual turnover.

#### 4. United Arab Emirates (UAE)

• **UAE Trade Regulations**: These enforce confidentiality and security for commercial and proprietary information within UAE borders and internationally. Violations of these regulations carry severe penalties under UAE federal law.

#### 5. Switzerland

• Federal Act on Data Protection (FADP): Swiss law protects the confidentiality and integrity of personal and proprietary data, ensuring legal recourse for unauthorized disclosure, misuse, or security breaches.

#### 6. Luxembourg

• Luxembourg Data Protection Framework: Governed by GDPR regulations and the Law of 1 August 2018 on Data Protection, Luxembourg mandates stringent data handling standards and heavy penalties for unauthorized use or breaches of privacy.

#### 7. Argentina

- Data Protection Authority (AAIP): In Argentina, Law No. 25.326 on the Protection of Personal Data governs the secure handling of personal and sensitive information.
  - The Argentine Agency for Access to Public Information (AAIP) enforces compliance with strict data protection standards.
  - Unauthorized access, disclosure, or misuse of personal data is prohibited and subject to administrative sanctions, fines, and legal actions under Argentine Federal law

#### **Obligations and Enforcement**

By accessing, using, or interacting with **jzambelliconsulting.com** and its associated systems, you **agree** to the following obligations:

#### 1. Adherence to Legal Protections and Regulations

You commit to:

- Adhere to all applicable legal protections, including those outlined under U.S., European Union, United Kingdom, UAE, Switzerland, Luxembourg, Argentina, and other jurisdictional regulations.
- **Comply** with the relevant cybersecurity, data protection, intellectual property, and trade laws protecting this domain and its contents.

#### 2. Respect for Confidentiality, Integrity, and Proprietary Rights

You are required to:

- **Respect** the confidentiality of any proprietary, confidential, or personal information shared through this domain.
- **Honor** all intellectual property rights, including trademarks, copyrights, and trade secrets, associated with **jzambelliconsulting.com**.
- Ensure that no unauthorized access, distribution, or misuse of proprietary information takes place.

### Zero Tolerance for Hate, Discrimination, and Insulting Behavior

At **ZAMBELLI INTERNATIONAL CONSULTING LLC** and **WISE UNIVERSAL GROUP**, we uphold the highest standards of **professionalism**, **respect**, and **ethical conduct** in all our business interactions and communications, whether in-person, via electronic means, or on professional networks like LinkedIn. As part of our commitment to fostering a positive, inclusive, and respectful work environment, **any act of hatred**, **racial discrimination**, **religious intolerance**, or **insulting behavior** will be taken with the utmost seriousness and will result in **immediate reporting** and **legal action**.

#### **1. Definition of Unacceptable Behavior**

Unacceptable behavior includes, but is not limited to:

- **Hate Speech**: Any form of verbal or written communication that incites hatred, violence, or discrimination against individuals or groups based on their race, ethnicity, nationality, religion, gender, sexual orientation, disability, or other protected characteristics.
- **Racial or Religious Discrimination**: Disparaging, marginalizing, or dehumanizing individuals or groups based on their racial, ethnic, or religious identities.
- **Insulting or Abusive Behavior**: Any verbal, written, or visual content intended to harm, belittle, or insult the character, dignity, or reputation of others, including colleagues, clients, business partners, or the general public.

Such acts are not only offensive but can severely damage the **professional reputation** and **trust** that we work diligently to build. These behaviors will not be tolerated in any form and will be promptly addressed.

#### 2. Consequences for Engaging in Hate or Discriminatory Acts

Any individual engaging in such harmful activities, whether in the context of **professional communication**, **business partnerships**, or public forums, will face immediate consequences, including:

- Immediate Reporting to Authorities: All incidents will be reported to the relevant authorities, including but not limited to:
  - **LinkedIn's internal reporting system**, if the incident occurs on LinkedIn or other professional platforms.
  - **Law enforcement or regulatory bodies** if the incident involves threats, harassment, or criminal activities.
  - **Employer and business partner notifications** if such behavior is linked to an individual's professional role or responsibilities.

- **Damage to Professional Reputation**: Engaging in hateful, discriminatory, or insulting behavior can cause irreparable harm to an individual's or organization's **reputation**, potentially leading to:
  - Loss of business relationships and partnerships.
  - **Termination of contracts** or agreements with clients, employees, or collaborators.
  - **Public retraction of statements** or associations from our companies or partners.
- Legal and Financial Penalties: In cases of severe misconduct, such as defamation, harassment, or hate crimes, legal action may be pursued, including:
  - **Civil lawsuits** for defamation or harm to business reputation.
  - **Financial damages** for any proven losses resulting from the violation.
  - **Criminal charges** in accordance with national or international law if the behavior constitutes criminal conduct.

#### **3. Protection of Professional Reputation**

We recognize the importance of **professional reputation** in any business endeavor. A **single incident of hate speech, racial or religious discrimination**, or insulting behavior can have long-lasting repercussions on personal and company reputations, undermining public trust and damaging relationships. We are fully committed to protecting the **integrity** and **reputation** of our business and the professionals we work with.

- Any action or behavior that is deemed to negatively impact the professional standing or integrity of **ZAMBELLI INTERNATIONAL CONSULTING LLC**, **WISE UNIVERSAL GROUP**, or our partners will be treated as a **serious breach of trust**.
- We will take appropriate steps to ensure that our partners, clients, and employees are not subjected to discrimination or harm, promoting an environment where respect, equality, and professionalism are paramount.

#### 4. Promoting an Inclusive and Respectful Environment

Our companies are committed to fostering an environment of respect, fairness, and inclusion. We encourage all employees, clients, and partners to:

- Engage with others respectfully, regardless of their race, religion, gender, sexual orientation, or any other characteristic.
- **Report any incidents of discrimination** or hate speech immediately so they can be addressed and resolved in a timely and appropriate manner.
- **Promote positive, constructive interactions** in all professional settings and digital platforms, whether communicating within the organization or with external stakeholders.

#### **5. Enforcement of Policies**

We expect all individuals engaging with **ZAMBELLI INTERNATIONAL CONSULTING LLC** or **WISE UNIVERSAL GROUP**, whether online or offline, to adhere to these core principles. **Non-compliance** with these standards will result in:

- **Immediate disciplinary action** in line with the severity of the violation.
- **Termination of contracts**, professional associations, or access to services if the violation significantly harms our company's values or relationships.

At **ZAMBELLI INTERNATIONAL CONSULTING LLC** and **WISE UNIVERSAL GROUP**, we value a **culture of respect**, **integrity**, and **inclusivity**. Any act of hate, racial, religious discrimination, or insult will not only harm individuals and relationships but also undermine the professional standards we hold dear. We will take immediate action to **report** and **address** such behavior in order to protect the **reputation** and **integrity** of our business, our partners, and the professional community as a whole.

If you witness or are subject to any form of discriminatory behavior or hate speech within our network, please **report** it immediately through the appropriate channels for review and action.

### **Violations and Legal Consequences**

Failure to comply with these obligations will result in the following consequences:

#### A. Civil Lawsuits for Damages and Injunctive Relief

- **Civil lawsuits** may be filed against violators for any harm caused, including financial losses, reputational damage, or security breaches.
- **Injunctive relief** may be sought to prevent further unauthorized actions or misuse, including court orders to cease and desist any illicit activity.

#### **B.** Criminal Prosecution Under Applicable Laws

Violators may face **criminal charges** under the following legal frameworks:

- U.S. Federal Law: Under the Computer Fraud and Abuse Act (CFAA), Electronic Communications Privacy Act (ECPA), and other related statutes.
- European Law: Under the General Data Protection Regulation (GDPR), which includes criminal penalties for data misuse or security violations.
- Swiss and Luxembourg Law: For violations under local intellectual property, privacy, and data protection regulations.
- **UAE Trade and Data Protection Laws**: For violations of confidentiality and commercial regulations.
- Argentina's Data Protection Law: For unauthorized access or misuse of personal data.

#### C. Immediate Reporting to Regulatory and Cybersecurity Authorities

- Regulatory bodies such as the Securities and Exchange Commission (SEC), Information Commissioner's Office (ICO), European Data Protection Board (EDPB), and UAE authorities may be notified for breach investigation and enforcement actions.
- Cybersecurity authorities (e.g., U.S. Cybersecurity and Infrastructure Security Agency (CISA), Swiss Federal Data Protection Authority, Luxembourg's National Data Protection Commission (CNPD)) will be alerted to coordinate any necessary intervention.
- Unauthorized activities may lead to **criminal investigations**, **penalties**, and **international cooperation** among law enforcement and regulatory agencies.

# Use of Information from ZAMBELLI INTERNATIONAL CONSULTING LLC and WISE UNIVERSAL GROUP on LinkedIn

#### At ZAMBELLI INTERNATIONAL CONSULTING LLC and WISE UNIVERSAL GROUP,

we value and prioritize the protection of integrity, confidentiality, and professionalism in all business activities, including our presence on professional networks such as **LinkedIn**.

By engaging with the information shared by our companies on LinkedIn, you are agreeing to the following terms and conditions based on the highest standards of professional conduct:

#### 1. Professional Integrity and Confidentiality

We commit to maintaining the highest level of **integrity** and **confidentiality** in all communications and activities associated with our companies on LinkedIn, ensuring that:

- Sensitive business information, intellectual property, and proprietary data shared on LinkedIn are protected.
- **Confidential details** related to clients, partners, or internal operations are handled with strict adherence to our confidentiality agreements and professional guidelines.

#### 2. Authorized Use of Information

Any content, updates, or communications posted by **ZAMBELLI INTERNATIONAL CONSULTING LLC** and **WISE UNIVERSAL GROUP** on LinkedIn are intended for **professional purposes only**.

- Use of shared information must be done in accordance with the guidelines set forth by our companies.
- Unauthorized dissemination, replication, or misuse of content posted on LinkedIn is strictly prohibited. This includes any form of copying, reproducing, or distributing content without prior written consent from authorized company representatives.

#### 3. Compliance with Professional Network Terms

In utilizing LinkedIn as a platform for professional engagement, you agree to:

- Adhere to LinkedIn's Terms of Service and Privacy Policy.
- Use the platform in a manner that aligns with our company values, ensuring all interactions are conducted with respect and professionalism.

#### 4. Protection of Personal and Professional Data

We follow strict protocols to safeguard **personal and professional data** shared via LinkedIn, ensuring compliance with data protection regulations such as:

- General Data Protection Regulation (GDPR) (EU).
- U.S. Data Privacy Laws.
- Swiss Federal Data Protection (FADP) and Luxembourg Data Protection Laws.

Any collection, storage, or sharing of personal or business information via LinkedIn will be done transparently and only in line with applicable data protection regulations.

#### 5. Reporting and Enforcement

Violations of these terms, including misuse of company information or violation of confidentiality agreements, may result in:

- **Reporting to LinkedIn** for violation of platform policies.
- Civil or criminal action, depending on the nature and severity of the violation.
- **Termination of business relationships** if confidentiality or professional integrity is compromised.

By engaging with our companies on LinkedIn, you acknowledge and agree to uphold the values of **integrity**, **confidentiality**, and **professionalism** as outlined above. Unauthorized actions will result in the enforcement of legal and professional consequences.

For more details on our **Privacy Policy** or to request clarification on the appropriate use of information shared on LinkedIn, please refer to our official website or contact us directly.

#### All Rights Protected and Reserved

This communication and all associated content, including but not limited to intellectual property, proprietary information, designs, logos, text, and any other materials shared, are **legally protected** under a comprehensive framework of **international laws and regulations**. These protections encompass a wide range of rights, including:

- **Copyright**: All original content published or shared by **ZAMBELLI INTERNATIONAL CONSULTING LLC** and its affiliates is protected by copyright law, ensuring exclusive rights to reproduction, distribution, and display. Unauthorized use, reproduction, or distribution of any content is strictly prohibited and may result in legal action.
- **Trademarks and Trade Secrets**: Any logos, names, symbols, or unique identifiers associated with **ZAMBELLI INTERNATIONAL CONSULTING LLC** and related entities are **trademarked** and cannot be used without express permission. Additionally, all proprietary business methods, data, client lists, and operational strategies are considered **trade secrets** and are protected by law to prevent unauthorized access or disclosure.
- Data Protection: All personal, professional, or sensitive data shared through our communications and systems is protected under international data protection laws, including the General Data Protection Regulation (GDPR), U.S. privacy laws, Swiss and Luxembourg data protection laws, and others. Any unauthorized use or sharing of personal or confidential data will be considered a violation of privacy laws and may result in legal action.
- **Cybersecurity**: Our systems and digital infrastructure are protected by **cybersecurity regulations** and technologies to prevent hacking, unauthorized access, or any form of intrusion. Unauthorized attempts to access, manipulate, or compromise the integrity of these systems are strictly prohibited.

#### **Unauthorized Actions Are Strictly Prohibited**

Any attempt to:

- **Misuse** or alter content, including copying, modifying, or creating derivative works without authorization;
- **Duplicate** materials, whether for personal, professional, or commercial purposes;

• **Disclose**, share, or distribute information that is confidential or protected under intellectual property laws, without the explicit consent of **ZAMBELLI INTERNATIONAL CONSULTING LLC**;

will be considered an infringement of legal rights and may lead to significant legal consequences, including but not limited to:

- Civil lawsuits for damages, including compensatory and punitive damages;
- **Criminal prosecution** for violations of intellectual property rights, data protection laws, or cybersecurity regulations;
- **Injunctive relief** to prevent further unauthorized use or disclosure, including court orders to cease specific activities.

#### **Global Legal Enforcement**

As the legal protections covering this domain and its content span multiple jurisdictions, any unauthorized actions will be enforced to the fullest extent possible, across borders. Our legal team will take appropriate steps to pursue violators through both **domestic** and **international** legal channels, including coordination with global **regulatory authorities** and **law enforcement agencies** when necessary.

By interacting with or accessing the content on this domain, you acknowledge and agree to respect all legal protections, including intellectual property rights, data privacy regulations, and cybersecurity laws, as outlined above. Violations will be taken seriously and prosecuted as necessary to uphold the rights and integrity of **ZAMBELLI INTERNATIONAL CONSULTING LLC** and its affiliated entities.

#### Legal Notice and Warning of ZAMBELLI INTERNATIONAL CONSULTING LLC:

#### Protection of Professional Integrity, Confidentiality, and Compliance with Applicable Laws

By continuing to access this domain, you acknowledge and agree to abide by these legal obligations and understand the serious consequences for non-compliance. Unauthorized actions will be pursued and enforced to the fullest extent under applicable laws, including but not limited to civil, criminal, and regulatory actions.

For further details on how data is collected, used, and protected, consult the **International Privacy Policies**. <u>Politics of privacy | Zambelli Consulting's</u>

#### All Rights Protected and Reserved.

Email: info@jzambelliconsulting.com

ZAMBELLI INTERNATIONAL CONSULTING LLC with its principal place of business at 1201 North Market Street 111 Wilmington, County of New Castle, 19801. Delaware, United States registered under the state of Delaware with registration number 3592130 management and administrative organization of the company Holding WISE UNIVERSAL GROUP Ltd Registered in England and Wales number: 14615225 . Registered office: Nautica House (Ground Floor) Navigation Business Park, Waters Meeting Road, Bolton, Greater Manchester, BL18SW United Kingdom

**Creating Value Since the Beginning** 

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